



# **Environmental Policy**

OSPL Nederland BV and OSPL UK Ltd recognise that in our day-to-day operations we inevitably impact on the environment in a number of ways and are committed to reduce that impact through continual improvement in our environmental performance.

OSPL continually monitors its business processes to promote a continual improvement in our environmental performance, including aspects specific to the IT industry.

The Management of OSPL Nederland BV and OSPL UK Ltd is committed to ensure that we:

- Employ systems and procedures that ensure compliance with all relevant laws, regulations and other requirements relating to the environment.
- Promote the use of a process approach and risk-based thinking.
- Provide employee training to enhance environmental awareness of our staff, this ensures environmental issues are considered when managing our premises and planning and implementing.
- Promote a sustainable approach to business, in partnership with our clients and other stakeholders by conserving energy, minimising consumption, preferring low pollution materials, maximising efficiency and implementing the Waste Management Hierarchy.
- Are committed to preventing pollution and to minimizing the environmental impact, for the life cycle; (including disposal), of plant, equipment, and any other physical assets under our control.
- Minimise the amount of waste to landfill through the adoption of the waste hierarchy: ELIMINATE, REDUCE, REUSE and RECYCLE.
- Put controls in place to protect the environment from any significant environmental aspects and impacts arising from our work activities.

This policy is communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

OSPL Nederland BV and OSPL UK Ltd fully accepts its responsibility to protect the environment in all its business activities by adopting best practice industry standards and guidelines.

This policy will be reviewed annually by management and, where deemed necessary will be amended and re-issued.